



---

Seychelles Ports Authority  
Training of SPA Staff – Operations Department  
Public Relations and Communications: Content for Publication

Event: De-Briefing with the CEO  
Component held on: Friday 16<sup>th</sup> June 2023

---

## **PRESS RELEASE**

### **SPA's CEO commends the Operations Staff vis-a-vis their remarkable performance in training programmes**

A group of personnel from the Operations Department including the Tug Masters, Assistant Tug Masters, Trainee Harbour Pilots, Tower Control, Workshop Engineers, Mechanics, Engineers and Technicians, attended a series of trainings over the past few weeks to enhance their knowledge and skills in their specific field of work.

The main objectives of the training programmes, which was initiated by the Seychelles Ports Authority (SPA), were; to ensure safe operation of Azimuth Stern Drive (ASD) Tug boats in various situations; to provide Basic Engineering training and to provide CAT Engine training.

The trainings comprised of both the theory and practical aspects. The first group of staff to receive trainings were the Tug Masters and Assistant Tug Masters. As part of these trainings, they had to attend theory classes at the Seychelles Maritime Academy (SMA). Following that they underwent a series of practical exercises on-board Tug boat Ste Anne, the newest tug in SPA's fleet. Ste Anne is a modern, state-of-the-art tug and is equipped with an ASD system which requires additional training to properly handle compared to the conventional ones.

These trainings will allow effective use of the tug masters and their assistants to enable them to operate all types of tugs in the SPA's fleet at any time.

Apart from the Tug Masters and Assistant Tug Masters, three Trainee Harbour Pilots were also on-board this training programme. The aim was to get them acquainted to and understand the effectiveness, limitation and manoeuvrability of the ASD Tug boats so they are in a better position to communicate with the tug masters in ample time while discharging their responsibilities as harbour pilots.

Following this, additional in-house trainings will be conducted with them in order to build and enhance on what has been learned in the training so the tug masters and their assistants are better equipped and more confident to manoeuvre an ASD tug boat.

Two other trainings were conducted in parallel with the above one where the Workshop Engineers, Mechanics, Engineers and Technicians received a series of trainings in CAT Engine and basic engineering.

This was done to enhance their knowledge and empower them to deliver their work on the same level for effective operation of the department. These trainings were concluded with an evaluation to test the participants' knowledge.

When addressing them at the close of the trainings, Mr Sony Payet, the Chief Executive of the SPA, expressed his satisfactions in the way the staff performed during the trainings and called upon each of them to use their knowledge wisely so they can better apply it in their daily duties. He pointed out that it is in his plan to ensure that SPA staff receives as much training in their domain so as to empower them to perform better at work and also to reassure them that SPA believes in providing training for its staff.

The training programmes were facilitated by the CINEC Institute, a globally recognized educational and training institute, and were fully funded by the SPA.